

MEMORANDUM OF AGREEMENT

The Village of Dundee ("Village") and the Command Officers Association of Michigan ("COAM") agree as follows:

1. The Village and the COAM have a collective bargaining agreement which is effective from March 1, 2023 – February 28, 2026.
2. The 2023 – 2026 collective bargaining agreement includes a wage reopener, effective March 1, 2025.
3. The Village and COAM desire to resolve the March 1, 2025, wage reopener by agreeing to a four percent (4%) across the board wage increase, effective March 1, 2025 (see attached wage schedule).
4. All other terms of the 2023 – 2026 collective bargaining agreement remain in effect and shall remain unchanged. Through this Memorandum of Agreement, the March 1, 2025, wage reopener has been resolved.

COMMAND OFFICERS ASSOCIATION
OF MICHIGAN

VILLAGE OF DUNDEE

Village of Dundee

Command Officers Association of Michigan



Tim Bordine, President



Shirley Massingill, Clerk



David LaMontaine



Frank Chirillo, Steward

January 02, 2024

DPD Command Wage Schedule

Job Classification (3/1/2023 - 2/28/2024)	Start	Year/Step 1	Year/Step 2	Year/Step 3	Year/Step 4
Sergeant	\$27.60	\$29.33	\$31.05	\$32.78	\$34.50
Lieutenant	\$31.74	\$33.73	\$35.71	\$37.69	\$39.68
Job Classification (3/1/2024-2/28/2025)	Start	Year/Step 1	Year/Step 2	Year/Step 3	Year/Step 4
Sergeant	\$28.70	\$30.50	\$32.29	\$34.09	\$35.88
Lieutenant	\$33.00	\$35.07	\$37.13	\$39.19	\$41.26
Job Classification (3/1/2025-2/28/2026)	Start	Year/Step 1	Year/Step 2	Year/Step 3	Year/Step 4
Sergeant	\$29.85	\$31.72	\$33.58	\$35.45	\$37.32
Lieutenant	\$34.32	\$36.47	\$38.62	\$40.76	\$42.91