

MEMORANDUM OF AGREEMENT

The Village of Dundee ("Village") and the Police Officers Association of Michigan ("POAM") agree as follows:

1. The Village and the POAM have a collective bargaining agreement which is effective from March 1, 2023 – February 28, 2026.
2. The 2023 – 2026 collective bargaining agreement includes a wage reopener, effective March 1, 2025.
3. The Village and POAM desire to resolve the March 1, 2025, wage reopener by agreeing to a four percent (4%) across the board wage increase, effective March 1, 2025 (see attached wage schedule).
4. All other terms of the 2023 – 2026 collective bargaining agreement remain in effect and shall remain unchanged. Through this Memorandum of Agreement, the March 1, 2025, wage reopener has been resolved.

POLICE OFFICERS ASSOCIATION
OF MICHIGAN

VILLAGE OF DUNDEE

Village of Dundee

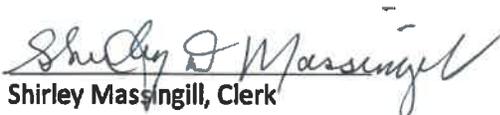
Police Officers Association of Michigan



Tim Bordine, President



David LaMontaine



Shirley Massingill, Clerk

Chrissy Hicks, Steward

Joe Gore, Steward

January 02, 2024

DPD Patrol Wage Schedule

Job Classification (3/1/2023 - 2/28/2024)	Start	Year/Step 1	Year/Step 2	Year/Step 3	Year/Step 4
Patrol Officer	\$24.00	\$25.50	\$27.00	\$28.50	\$30.00

Job Classification (3/1/2024-2/28/2025)	Start	Year/Step 1	Year/Step 2	Year/Step 3	Year/Step 4
Patrol Officer	\$24.96	\$26.52	\$28.08	\$29.64	\$31.20

Job Classification (3/1/2025-2/28/2026)	Start	Year/Step 1	Year/Step 2	Year/Step 3	Year/Step 4
Patrol Officer	\$25.96	\$27.58	\$29.20	\$30.83	\$32.45